

Effective Animal Activism

Board of Directors Meeting

Type of Meeting: Standard Monthly Meeting

Date: March 2, 2014

In attendance:

Chairperson: Simon Knutsson

Treasurer: Brian Tomasik

Secretary: Rob Wiblin

Executive Director: Jon Bockman

Guest: I. Ross

Absent:

Quorum established: Yes

1. Call to order: SK called the meeting to order at 10:10 am PST

2. Approval of minutes: Request for approval of January minutes from the Board of Directors Meeting held on January 26, 2014, to be published on the ACE website.

In Favor: 3

Opposed: 0

Recused: 0

The motion has passed.

3. Items considered:

1. Financial update (JB)
 - a. 2014 Actual
 - b. Current liquid unrestricted assets: \$30,661.20
 - c. Upcoming donations: minimum \$10K
 - d. Incl. upcoming donations, operating expenses covered until August
 - e. BT being added as second signer
2. Donation policy: If a charity donates to ACE and gives up its chance to be recommended, how long after the donation until it can be recommended? (3, 4, or 5 years.) (JB)
 - a. In favor of 3 years (2)
 - i. Both willing to consider 5-year timeline in the future
 - b. In favor of 5 years (1)
 - c. Result: ACE will include 3-year stipulation about this in the policy.
3. Employee Handbook now available (JB)
 - a. PTO discussion
 - i. RW/SK
 1. 15 for years 1-2
 2. 20 for years 3-5

- ii. Result: ACE will update handbook accordingly.
- 4. Items for approval: (SK)
 - a. 2014 Budget
 - i. Budget approval request
 - In Favor: 3
 - Opposed: 0
 - Recused: 0
 - ii. The 2014 budget is approved.
 - b. Strategy plan (approval of publication on website for feedback)
 - i. Consider adding specifics on promotion bullet
 - ii. Publication approval request
 - In Favor: 3
 - Opposed: 0
 - Recused: 0
 - iii. The Strategic Plan is approved for publication.
- 5. Evaluation of ED completed (SK)
 - a. Minutes from SK + JB meeting available to board + ED

4. New business:

5. Closed session (optional: excludes ED or other invited guests): [N/A if the session was not closed]

6. Next scheduled meeting: March 30, 2014 10am PST

7. Meeting adjourned at 11:15 am PST by SK

Submitted by:

_____, Board Secretary

Simon Knutsson, Board Chair