

RESEARCH ASSOCIATE JOB DESCRIPTION

Position Summary

Have you ever wondered if efforts to help animals could be more impactful? Does the concept of saving many more animals with your advocacy sound exciting? If so, and if you have a background in a relevant field, then Animal Charity Evaluators might be a great fit for you!

We are hiring a Research Associate to assist the research team in their work to evaluate animal charities and common interventions used to help animals, as well as conduct foundational research. We offer an intellectual and challenging environment that provides strong satisfaction as you see the results of your efforts impact animal advocacy groups and advocates from around the world. Our work structure is particularly flexible due to the remote nature of our work, and we can adjust to fit most schedules.

This position will involve developing and managing research department strategies and activities, including designing, managing, and executing research projects, and conducting data analysis and program evaluation.

Reports to: ACE Director of Research

Status: Full-time, Salaried, Non-exempt

Hours: 40 hours/week

Key Areas of Responsibilities

- **Advance research projects.** You will be given some specific projects to work on, but these will be tailored to your area of specialty. You will also have the freedom to explore novel research ideas if approved by the research department.
- **Contribute to the direction of ACE's research department.** We are continually learning new information and actively considering our direction as an organization. You will have the opportunity to provide meaningful contributions to our strategy.
- **Work cooperatively with individual advocates and external organizations.** One of the most interesting aspects of our work at ACE is the opportunity to discuss strategies with various animal advocacy groups through the course of our evaluative work, and also to learn from individual advocates from around the world. You will engage with the advocacy community and academics on a regular basis.
- **Maintain and refine ACE's process for making charity and intervention recommendations.** You will have the chance to help improve the core aspects of our evaluative work, which will impact on our overall findings.
- **Assemble relevant information and compose intervention and charity evaluations.** You will learn the intricacies of specific interventions and charities as you consolidate the information that we learn through our evaluations.
- **Compose writings on research projects.** You will hone your writing skills by constructing materials for pages on our site, evaluations, and blog entries.
- **Find and review external studies and research relevant to farm animal activism, wild animal suffering, and other potentially high-impact animal advocacy fields.** We currently view farmed animal advocacy as the most effective way to help the most animals, but we are actively considering other possibilities. Be at the forefront of our research and help investigate new exciting opportunities for maximizing our impact, and help shape ACE's direction in the future.

Sample Research Projects

- **Intervention evaluations.** You will research the effectiveness of a common tactic in animal advocacy, including by conducting interviews with advocates who regularly use the tactic. You will then write up your findings for use within ACE and for publication on our website. Example evaluation: [Corporate Outreach](#).
- **Charity evaluations.** You will participate in our organization evaluation process, including generating a list of relevant organizations, researching and writing reviews of various depths, and selecting organizations for recommendation. Example evaluations: [America for Animals](#), [Animal Equality](#).
- **General research and writing.** You will research a topic relevant to animal advocacy and write about the findings most relevant to animal advocates or to ACE's work. Example topic: [Effects of Diet Choices on Animals](#).

Qualifications

Essential Skills/Qualifications:

- Bachelor's degree in relevant field, or equivalent experience
- Commitment to the mission of Animal Charity Evaluators, which is to find and promote the most effective ways to help the largest number of animals
- Two years of research related professional experience, or the ability to demonstrate strong, relevant research skills
- Strong quantitative and qualitative reasoning skills
- Openness to topics outside mainstream advocacy efforts
- High degree of professionalism, including discretion in handling confidential information
- Ability to work independently but concurrently collaborate with many different parties
- Strong attention to detail, with a commitment to high quality work
- Excellent written communication abilities
- Highly organized and self-motivated

Preferred Skills/Qualifications:

- Master's degree in relevant field
- Deep understanding of statistics
- Excellent oral communication abilities
- Demonstrated abilities in strategic thinking
- Skills in spreadsheet software such as Excel
- Experience with statistical software such as R or SPSS