

Follow-Up Questions for The Humane League, Part One (2018)

What is the breakdown of your staff numbers by program area/department?

Department	# of staff
Grassroots	16
Communications	9
Development	7
U.K.	7
Mexico	5
Campus Outreach	5
Executive Team	3
Operations	4
Open Wing Alliance	4
Technology	3
Campaigns	3
Corporate Relations	3
Humane League Labs	2
Japan	2
Legal	1
Total	74

Has your organization received any major (>20% of its budget) grants in the last two years?

The organization received a major multi-year grant of [\\$2M in support of the OWA expansion](#) from the Open Philanthropy Project in 2017. The organization received the following grants from the Open Philanthropy Project in 2016: [\\$1M multi-year grant for US Campaigns & Support](#), [\\$1M multi-year grant for Int'l Expansion & Support](#), [\\$1M for General Operating Support](#). Also, in 2016 the organization received \$880,000 from an anonymous foundation and a total of \$1,183,432 from this foundation in 2017.

If your organization receives any restricted donations, approximately how much did it receive in the past year?

The organization's only restricted grant in 2017 was for the OWA program, as noted above.

If your organization has any revenue-generating programs, it would be helpful for us to know what those programs are and how much revenue they generated in the past year.

The organization does not have revenue-generating programs.

Please provide a list of board members and brief descriptions of their occupations or backgrounds.

Current Board members are: Mark Middleton, Denise Tremblay, and Lydia Chaudhry. Their bios/background are the same as reported last year. Mark Middleton is currently the board chair and leading the search for two new board members.

Since we last spoke, we have added one more board member. Her bio is below.

Neysa Colizzi is a 20-year vegan veteran (vegetarian before that, after making a choice to not eat meat at 10-years-old), and very passionate about animal welfare and all the positives of a fully plant-based diet and vegan lifestyle. Professionally, Neysa is a leader in Bain & Company's Results Delivery® practice—which focuses on strategy execution and corporate transformations—and is an experienced trainer and facilitator in organizational change management and behavioral science. Neysa has worked with organizations across the globe, including all continents, and spanning many industries such as consumer products, retail, pharma/biotech, financial services, mining, automotive, technology, and nonprofit. Neysa has a bachelor's of science degree in industrial and operations engineering from the University of Michigan and master's degrees in business administration from Kellogg Graduate School of Management and industrial engineering from McCormick School of Engineering at Northwestern University.