

Please consider the top 3–5 programs that your organization invests in (considering both the time and the funding invested). Listing just your top 3 programs is entirely sufficient for us—only list 4 or 5 if you really invest in them all equally and can't select just 3. For each program, it would be helpful for us to know the time invested, the funding invested, the number of years the program has been active, and some of the primary outcomes.

Program name	Challenge 22
Date commenced	
Program expenses (2018)	211,857
Program expenses (first 6 months of 2019)	134,260
Approximate number of staff hours invested (2018)	12,300
Approximate number of staff hours invested (first 6 months of 2019)	8,000
Approximate number of volunteer hours invested (2018)	100,000
Approximate number of volunteer hours invested (first 6 months of 2019)	60,000
Most important outcomes/accomplishments from 2018 or 2019	https://docs.google.com/document/d/1M9PAu6C3E4g5SWe_bf8WLIIEpUTF8oh8c7wPRkXWE6w/edit
<p><i>Be as specific as possible. Links or other documentation is also helpful. If desired, you may email us a separate document with this information. (If we know about an outcome from a previous review cycle, there is no need to mention it again here.)</i></p>	

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Program name	Policy change
Date commenced	
Program expenses (2018)	188,804
Program expenses (first 6 months of 2019)	96,002
Approximate number of staff hours invested (2018)	7,140
Approximate number of staff hours invested (first 6 months of 2019)	3,580
Approximate number of volunteer hours invested (2018)	25
Approximate number of volunteer hours invested (first 6 months of 2019)	500
Most important outcomes/accomplishments from 2018 or 2019	https://docs.google.com/document/d/1M9PAu6C3E4g5SWe_bf8WLIIEpUTF8oh8c7wPRkXWE6w/edit
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Program name	Investigations
Date commenced	
Program expenses (2018)	165,261
Program expenses (first 6 months of 2019)	72,961
Approximate number of staff hours invested (2018)	7,950
Approximate number of staff hours invested (first 6 months of 2019)	3,500
Approximate number of volunteer hours invested (2018)	200
Approximate number of volunteer hours invested (first 6 months of 2019)	180
Most important outcomes/accomplishments from 2018 or 2019	https://docs.google.com/document/d/1M9PAu6C3E4g5SWe_bf8WLIIEpUTF8oh8c7wPRkXWE6w/edit
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Program name	Humane education
Date commenced	
Program expenses (2018)	85,030
Program expenses (first 6 months of 2019)	53,528
Approximate number of staff hours invested (2018)	4,850
Approximate number of staff hours invested (first 6 months of 2019)	3,320
Approximate number of volunteer hours invested (2018)	1,400
Approximate number of volunteer hours invested (first 6 months of 2019)	800
Most important outcomes/accomplishments from 2018 or 2019	https://docs.google.com/document/d/1M9PAu6C3E4g5SWe_bf8WLIIEpUTF8oh8c7wPRkXWE6w/edit
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