

## Follow-Up Questions for the Nonhuman Rights Project (2019)

If you raised 1.5x your fundraising goal next year, what would you spend the additional funding on?

- Website development (better highlighting victories, important cases/rulings, educational resources)
- Hosting nonhuman rights teach-ins in as many cities as possible across the US
- Office space in New York and Los Angeles
- Hire creatives to develop content for website, campaigns, acquisition, etc.
- Additional hires (below)

How many new staff members would you like to hire within the next year if you had sufficient funds? Please specify for what roles or campaigns.

- Staff Attorney
- Volunteer Coordinator
- Campaigns Manager
- Communications Manager
- Database and Online Advertising Manager
- In-house Videographer
- Science Group Manager
- Additional Consulting Attorneys (for international work, we have one in India now)

Regarding the top 3–5 programs you provided, give a description of the expenses that are NOT related to staff. Expenses related to staff include salaries, insurance, travel costs, and similar expenses.

*See next page for table.*

Regarding the top 3–5 top programs you provided, estimate how much of the expenses are NOT related to staff. Provide either an amount in USD or a percentage.

*See next page for table.*

	<b>Litigation</b>	<b>Legislation</b>	<b>Education</b>	<b>Total</b>
2018 Employees Pay	176,989.00	68,834.00	107,050.00	352,873.00
Tax	12,980.02	5,048.15	7,850.83	25,879.00
Contractor Pay	28,000.00			28,000.00
Non Payroll Expenses	76,565.00	34,029.00	59,551.00	170,145.00
<b>TOTAL</b>	<b>294,534.02</b>	<b>107,911.15</b>	<b>174,451.83</b>	<b>576,897.00</b>
Employee Hours	4,243	291	2,746	7,280
Contractor Hours	1,040			1,040

	<b>Litigation</b>	<b>Legislation</b>	<b>Education</b>	<b>Total</b>
2019 Employees Pay	107,725.00	37,250.00	57,275.00	202,250.00
Tax	8,240.96	2,849.63	4,381.54	15,472.13
Contractor Pay	14,000.00			14,000.00
Non Payroll Expenses	53,726.00	33,578.00	47,009.00	134,313.00
<b>TOTAL</b>	<b>183,691.96</b>	<b>73,677.63</b>	<b>108,665.54</b>	<b>366,035.13</b>
Employee Hours	2,070	978	1,529	4,576
Contractor Hours	520			520