

**Animal Charity Evaluators**  
Board of Directors Meeting  
Type of Meeting: Standard Meeting  
Date: October 30 , 2022

In attendance:

Chairperson: Verónica Díaz Carrai  
Vice Chairperson: Zach Freitas-Groff  
Secretary: Ravi Mulani  
Treasurer: Kieran Greig  
Board Member: Allison Smith  
Board Member: Alanna Devine  
Board Member: Andrea Gunn  
Executive Director: Stien van der Ploeg  
Board Administrative Assistant: Eyren Semper

Absent:

Board Member: Galina Hale

Guest: \_\_\_ n/a \_\_\_\_\_

Quorum established: \_\_\_ Yes \_\_\_\_\_

1. Call to order

a. \_VDC\_\_\_ called the meeting to order at \_9:01\_\_\_ a.m. \_\_\_PT\_\_

2. Board Votes

a. Previous minutes were approved via email on \_\_August 29, 2022\_\_.

b. Officer Roles (Voting via email)

i. Secretary - RM - All Board members voted unanimously via email in favor of RM in the role of Secretary as of October 7, 2022.

c. Committee Assignments (Voting via email)

- i. Governance Committee - AD (Chair), RM (Secretary), AS
- ii. Finance Committee - KG (Treasurer), GH (Chair), RM
- iii. ED Evaluation Committee (formerly ED recruitment) - KG, AG, AS (Chair)
- iv. Board Recruitment Committee - AG, AD, ZFG (Chair)
- v. RITW representative/Staff Liaison - GH
- vi. Research Liaison - GH

- d. All Board members voted unanimously via email to approve all of the above committees and their members as of October 7, 2022.

### 3. Executive Director items

- a. Charity Evaluation Updates
  - i. The evaluations have been completed and shared with the charities
  - ii. Increased transparency in our decision making process
  - iii. Strengthening communication to provide more context and easier to understand
  - iv. Evaluations will be published on additional sites
- b. Fundraising
  - i. \$300K matching challenge goal for Movement Grants has been met
  - ii. New ED (SvdP) to prioritize meeting with major donors and grantors over the next two months
- c. Staff and Culture
  - i. SvdP has met all staff and board members
  - ii. Great team engagement
  - iii. Developing individual work plans that tie in with strategic goals
- d. Operational Needs
  - i. Looking to strengthen expertise in legal, compliance, HR and accounting areas
- e. Communication
  - i. SvdP prioritizing being visible in key stakeholder spaces
  - ii. Working to present charity recommendations more strategically to potential donors and animal advocates

### 4. Officer items

- a. Board Chair Updates
  - i. Committee work is commencing
  - ii. Weekly meetings with new ED
- b. Treasurer - no reporting for this period

### 5. Committee/RITW Representative items

- a. RITW - GH continues to be the connection for communication between board and staff
  - i. SvdP will review board/staff communications at the next staff meeting on November 4, 2022
  - ii. During onboarding - ensure new staff/board members understand their respective roles and expectations
- b. Investment Policy - cash vs investment in liquid assets
  - i. Will be incorporated under the Finance Committee
  - ii. Finance Committee will also review social investing policy and then share with the board

- c. Review and Implementation of Board Evaluation results
  - i. Results will be reviewed at the Governance Committee meeting on November 13, 2022
  - ii. Implementation of action items will begin
- d. Board/Staff Informal Chats
  - i. Opportunity for board members to present topics of interest
  - ii. Informal venue for new staff and board members to meet
  - iii. Discussion regarding format will continue

**6. Staff items**

- a. No items were submitted

**7. New business**

**8. Closed session**

**9. Next scheduled meeting**

- a. \_\_\_\_\_December 4, 2022\_\_\_\_\_

**10. Adjournment**

- a. Meeting adjourned at 12:00 p.m. PT on October 30, 2022 by VDC.

Submitted by:

Ravi Mulani, Board Secretary  
Verónica Díaz Carrai, Board Chair