

Animal Charity Evaluators
Board of Directors Meeting
Type of Meeting: Standard Meeting
Date: November 6, 2023

In attendance:

Chairperson: Verónica Díaz Carrai
Vice Chairperson: Zach Freitas-Groff
Secretary: Alanna Devine
Board Member: Kieran Greig
Board Member: Allison Smith
Board Member: Anju Goel
Board Member: Mo Esan
Board Member: Tom Bilello
Executive Director: Stien van der Ploeg
Board Admin. Assistant: Eyren Semper

Absent:

Treasurer: Ravi Mulani
Board Member: Andrea Gunn
Guest: N/A

Quorum established: Yes

1. Call to order

- a. VDC called the meeting to order at 5:33 pm (PT).

2. Board Votes

- a. Previous minutes were approved via email on October 22, 2023.

3. Executive Director items

i. Financials:

- 1. Will review the up to date financials at the next board meeting.
- 2. Fundraising updates
 - a. On track so far.

ii. HR Updates:

- 1. Recruitment
 - a. Research position posting is now active.
- 2. Performance management
 - a. 360 performance assessments will begin in early

December.

iii. ED Discretionary Items:

1. Discussion around theory of change for ACE's evaluation program.
2. Charity Recommendations are being released November 8.
3. New staff committee being established for Diversity, Equity, Inclusion, and Justice - optional space for one board member.

4. Officer items

a. Updates:

i. Treasurer

1. Treasurer's update will follow later in the week via email and will include updated information on an investment advisor for ACE.

5. Committee/RITW Representative items

a. Updates:

i. Governance Committee

1. Revised bylaws - discussion by board members.

ii. ED Evaluation Committee

1. Next EC meeting is set for November 30

iii. Board Recruitment Committee

1. Additional information will follow in the new year.

iv. Contingency Planning Committee

1. First meeting to be scheduled in December.

6. Guest items

a. No guests in attendance

7. Staff items

a. No submissions

8. New business

a. No new business.

9. Closed session - excludes ED and other invited guests.

a. Meeting has moved into a closed session at 6:54 pm (PT)

10. Next scheduled meeting

- a. TBD - possible dates January 8, 15, 21 or 22, 2024

11. Adjournment

- a. Meeting adjourned at 7:10 pm (PT) on November 6 by VDC

Submitted by:

Alanna Devine, Board Secretary
Verónica Díaz Carrai, Board Chair